







# PRESENTATION CATALOG



# MEHMET AKİF İNAN

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Poet and writer (B. July 12, 1940 – Şanlıurfa & D. January 6, 2000). He completed elementary and secondary schools in Şanlıurfa and high school in Kahramanmaraş. He graduated from Ankara University, Faculty of Language, History and Geography in 1972 and directed Hilal magazine and publications during student days (1962-1964). He administered the Turkish Hearths Head Office (1964-69). He also engaged in unionism activity in Turkish Vehicle Trade Union (1969-72) and worked as a Turkish Literature Instructor in Gazi Training Institute (1977-80). He went on a pilgrimage to Macca in 1980. He both directed the Educators Trade Union which he was the founder of, and Memur-Sen Confederation as chairman (1993-2000) After it was understood which he contracted cancer, he was hospitalized in June 1999, Ankara. After hope was abandoned concerning his treatments, he passed in Şanlıurfa which he was taken upon his request in December, in the first days of 2000 and a Ramadan night.

His first writings and poems were published in local newspapers beginning from 1957. He published a newspaper called Derya in 1959. Firstly he became involved in the founder group of Edebiyat Magazine along with Nuri Pakdil, Rasim Özdenören and Erdem Bayazıt in 1969 and then got also involved in in the founder group of Mavera Magazine with Cahit Zarifoğlu, Rasim Özdenören, Erdem Bayazıt, Alaeddin Özdenören and Ersin Gürdoğan in 1976. He was known with his writings published in Edebiyat Magazine mostly, and his column in Yeni Devir newspaper which he wrote by the signature of Akif Reha and his own name, in 1977. He prepared a culture and art programme and presented that in Kanal 6 Channel in 1998. Some of his works were also published in some magazines and newspapers such as Türk Ruhu, Türk Yurdu, Filiz, Yeni İstiklal, Hilal. He was shown among the master poets of his own generation, owing to his poems which he was influenced by folk poetry tradition. He was awarded with KASD Essay Prize. In a poem festival, he was also awarded with Poem Prize of Mahdum Kulu, who is the famous Turkmen poet. After his passing, a poem contest was organized by Şanlıurfa Municipality on behalf of him, in the same year.

Akif İnan showed success in Ottoman poetry tradition, syllabic meter and folk poetry altogether. His poetry has a feature taking the style characteristics and expression power of the classic poetry to modern times. (...) He established a bridge between the Ottoman poetry and today and let Turkish Poetry gain a new sensitiveness. He succeeded in reflecting social matters, love, nature by a unsophisticated expression style. His poetry is the production of local thought. Those are poems which go beyond their time and renew that. Akif İnan, as a national and traditional voice in the modern era, gained a unique place in Turkish poetry.

## CENTRAL EXECUTIVE BOARD OF BİRLİK HABER-SEN

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## OUR VISION

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We know and believe that there is no any greater place than serving for God's glory on the earth, and no any greater honour than serving mankind taking into consideration God's sake.

Birlik Trade Union of Telecommunication and Communication Workers take matters such as protection and improvement of social, personal, economic and cultural rights of press, broadcasting and communication workers in public sector; preventing these people's possible victimization and relieving them from that as its duty. In the great scheme of things, It takes opposing any kind of injustice and unlawfulness happening in our country as its basic goal. And It struggles for the continuity of understanding of democratic, secular, social justice and constitutional state based on universal human rights and constitution in order to realize these goals.

## OUR MISSION

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Working for protecting and improving economic, personal and social rights of press, broadcasting and communication workers in public sector. Engaging in activities in order to steer press, broadcasting and communication policies. Working for our country's development in the international arena and supporting our country to play an active role in shaping the new world order. Contributing effort for more free, fair and prosperous country for the good of our nation. Helping downtrodden, disadvantaged and needy people in Turkey and the world. Protecting and improving economic, social, cultural and democratic rights and benefits within the framework of justice and equality principles.



# OUR AIM

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The Union aims at gaining occupational prestige and improving working conditions as well as sufficient salary and social aid in order to provide a good quality of life that is compatible with human dignity, and abolishing arbitrary attitudes and behaviors towards workers, implementing fair and objective criteria for workers, avoiding any kind of insulting behavior against workers' honour and dignity, working for our officers to obtain the value they deserve as every single human has right to see, as well as working in public sector as a social being.

- establishing justice in public enterprises, featuring merit, career and competence,
- featuring solidarity by taking into consideration the family environment of our state officials as well as their family members and spreading this solidarity across the country,
- providing the union members to have knowledge and make progress in their careers; and improving their family members' education, health, social and life standards; providing their family members to benefit from care measures in the event that they might be retired, disabled, widow and orphan,
- providing material, legal and social support to union members in the event of being aggrieved by their employers, managers, chiefs and coworkers,
- providing solidarity and unity among all of the union members,
- providing support to all of the member unions and women members to ease professional activities; helping them with taking advantage of basic human rights and liberties,
- helping all the people with taking advantage of the right of free education within the framework of the equal opportunity principle.
- providing support to people to learn taking responsibility in social life and live in fair and peaceful environment without paying attention to their language, religion, sect and political opinion; and providing support to every mission and effort concerning this issue,
- reaching participatory democracy by opposing any kind of oligarchy on the basis of natural law,
- sharing opinion concerning social problems based on sense of responsibility, and struggling for them,
- obtaining trade union right with strike and collective agreement,
- establishing the idea giving us that a peaceful work environment is essential for everyone taking into consideration the fact that a productive entity is also essential for taking firm steps forward as a country and nation; and spreading that establishing this entity and the elements ensuring peace is also dependent on the peace in the country.
- improving democracy in our country by spreading it at all levels of society, strengthening civil society.

# OUR BASIC PRINCIPLES

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- Making the righteous one strong, not the strong one.
- Being aware of the fact that honesty is the greatest virtue and admitting that.
- Being aware of the fact that individual right is the most basic human right and admitting that.
- Upholding the indivisible integrity of the state, soil and nation and protecting that.
- Opposing any kind of violation, oppression, cruelty, injustice towards human rights.
- Being aware of the fact that free thought, freewill and freedom of thought and belief are of the most basic human rights.
- Being aware of the fact that freedom of thought and belief is the most basic human right and upholding that.
- Struggling and protecting in order to establish democratic constitutional state by opposing antide-mocratic and anachronistic organizations and entities.
- Protecting our national and moral values which form the cultural infrastructure of the society, and respecting our people's value judgement.
- Protecting our historical and cultural heritage.
- Keeping away from ideological and political organizations always and everywhere.
- Remaining distant with all the political parties; in the same distance and closeness.
- Always being constructive, accommodationist and principled within the union struggle based on sense of responsibility.
- Establishing the awareness which point that unionism is a mass movement.
- Making sovereign union democracy in all the stages of unionism...Establishing the concepts of pluralism, active participation and clearness.
- Not discriminating people according to class, status, language, religion, race and sect.
- Espousing and upholding the libertarian unionism principles based upon freewill.
- Being aware of the fact that equality opportunity in education is an essential rule and struggling to establish that in our system.
- Telling our people fearlessly and tirelessly that country development is only possible with education itself and struggling for that until some indifferent people realize this fact.
- Loving the country being accommodationist, tolerant and fraternally; not being aggressive and violent.
- Adhering to all the constitutional principles and protecting that.
- Struggling for the whole implementation of principle of social state within the limits of law.
- Believing in rule of law, and that it would be protected by remaining loyal to superiority of law and international law norms.



# OUR GOALS

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- Discussing problems on the basis of building a feature instead of being stuck to temporary solutions, discussing these problems before the public, using voting power effectively, making the administration feel the presence and dissensus of the union, influencing and controlling the administration.
- Establishing free and scientific understanding in society without paying no attention to the short-time benefits of populist discourse.
- Establishing a peaceful work environment which is respectful to everyone who live in such a country in which nobody could be persecuted because of his/her religion, language and race; and also establishing an environment which is independent of ideologic judgements without being supporter of any political organization and out of obsessions in accordance with nature of being civil society.
- Opposing any kind of unlawfulness and taking victim's side without thinking whether that victim is our member or not.
- Establishing an entity which has suggestions beyond cliché slogans and which is aware of the fact that democracy, respect for human rights, fair labour wages can not be obtained by being rooted to the spot.
- Improving and protecting our members' common economic, social, cultural, personal and professional rights and benefits.
- Providing unity and solidarity among our colleagues, and using this power for qualified education.
- Establishing free environments in which people could discuss the educational matters without paying attention to any taboo.
- Providing equal opportunities among regions.
- Raising generations who are respectful to human rights, free, democrat and peace-loving.
- Providing the trade union law which include collective agreement and strike.
- Preventing people to be deprived of educational rights owing to their belief, thought and race.
- Taking downtrodden and victimized people's side without thinking whether they are our members or not.
- Providing the unity of interests instead of clash of interests.
- Establishing a world in which people live as genuine and strong individuals; don't suffer oppression; don't be persecuted in the name of anything; benefit from all the basic human rights such as educational, social insurance as well as right to health equally; and common interests don't contradict with personal interests.
- Not only unionism for wage, but also finding solutions identifying with solutionlessness.

# WHY TRADE UNION?

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The modern society which emerged with industrial revolution to afford daily expenses of people and prepare a good future for family members and itself considers the individual by oneself is nothing and it doesn't consider that as a power. An individual having democratic ideals certainly desires to be a power, and wants to be involved in a steering entity rather than be directed. These entities emerge as non-governmental organizations optimally. As for trade unions, they are of the most comprehensive non-governmental organizations.

Trade unions are the control mechanism of state authority in democratic societies. They emerge as necessary organizations in the societies which have absorbed democratic values. The state endeavors trade unions to be stronger instead of opposing that.

Ex-Prime Minister of Sweden says that they send their children to school so that children can get involved in any trade union and improve the consciousness of working for that as well, instead of getting new informations. And this understanding provides a society to get rid of corruption, favoritism, dirtiness and poverty.

The understanding of "I am the state" contradicts with democracy. Democracy can not process without constitutional state principles. Individual rights and freedoms are the essence of the constitutional state. If individuals can not use basic rights and freedoms freely and safely, democracy will remain deficient. Non-governmental organizations is the indicator of above-mentioned things. Trade unions among non-governmental organizations are the most important ones. That is a most for getting fair wages and the fertile and ratio9nal production. Instead of saying that "I am the right one and let them give my right to me", that must be acted saying "right is not given but earned". The only living space for this consciousness are trade unions. That individuals share right to govern the country is not limited to elections in democracies. Therefore, the continuity of putting pressure on government is only possible with the presence of stronger non-governmental organizations. A must of being conscious citizen is organizing. Individuals can protect and improve their economic, social, cultural, personal and professional rights and benefits only with these organizations. That is only possible to protect the rights of vulnerable individuals with non-governmental organizations in the face of strongly organized state mechanisms. Non-governmental organizations are the entities which steer state activities. They carry on works within the framework of this aim. States only negotiate with non-governmental organizations about matters. Non-governmental organizations must push legal boundaries and overcome this nonviolently in the event that legal boundaries prevent people to live humanly. Birlik Haber Trade Union and Memur Trade Union have been organized in accordance with this understanding. And they and these people's pioneer efforts base the necessity of organizing to protect and improve economic, social rights of workers upon the above-mentioned reasons.





## SHORT HISTORY

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Our trade unions was established in the line of press, broadcasting and communication works with encouragement of the founding president of our confederation, the poet and writer, the late Mehmet Akif İnan, on the 22th of February, 1992.

Our trade union doing what is necessary for unionism from its establishment until today has been exerting effort to protect the rights and interests of the state employees working for five foundations consisting of the Incorporated Company of General Directorate of Turkish Post and Telgraph(PTT A.Ş), Turkish Radio and Television Association(TRT), Republic of Turkey- Directorate General of Press and Information, Radio and Television Supreme Council(RTÜK), Information and Communication Technologies Authority(BTK) which are within the structure of our work line.

Birlik Haber Trade Union gained legal entity as a result of getting obtained legal basis for public employees to establish trade unions as per The Trade Unions Law for Public Employees no. 4688 accepted on January 25, 2001.

Birlik Haber Trade Union which elected the first professional administrative body in 2002 began registering members and institutionalization works fastly.

Our trade union which organized extraordinary congress in 2003, also arranged the second regular general assembly in 2005 and four other general assemblies later as well: the third one in 2008, the fourth one on February 20-21, 2011 and the fifth one on the 29th of July 2015.

Birlik Haber Trade Union with 347 official members on May 15, 2012 reached 1895 members on May 15, 2003 and 4205 members in 2004, 5.165 members in 2005, 4.059 members in 2006, 4.613 members in 2007, 4985 members in 2008, 5.584 members in 2009, 5.834 members in 2010, and 8.583 members in 2011 respectively.

Birlik Haber Trade Union with 12.231 members which obtained the first authority from The Directorate General of Press and Information on May 15, 2012, managed to become "the general authorized trade union" with 13.003 members in the line of work for press, broadcasting and communication in 2003.

Birlik Haber Trade Union reaching 14.466 members in 2014, 14.576 members in 2015, and 15.976 members respectively as a result of General Chairman Ömer Budak and his team' efforts, consolidated its general authority by completing its 5th year in general authority.

Our trade union which espouse being closely interested in country facts and public employees' problems, resisted against Fethullahist Terrorist Organization/Parallel State Structure (FETÖ/PDY)'s coup attempt and tutelage operation against our nation first and foremost and always sided with democracy and civil will. Furthermore, our trade union, as expected from a non-governmental organization, has always sided with downtrodden and victimized people. It rushed to help our citizens who suffer from natural disaster and terrorist incidents.

Our trade union which desire to see a new democratic world on the basis of peace and fairness serves for the establishment of our ancient civilization and protects oppressed people. Not only the operations against our country but the trade union also resist against global operations all over the world. It has protested the Sisi coup in Egypt, and it has not remained silent in the face of Asad's massacres against civilians. Our trade union which resist against the genocide committed by Israel in Palestine has gathered in squares to protest Chinese oppresion on Muslims from East Turkistan. Our trade union, as usual, will always side with the interests of our country, nation and oppressed people and public employees. Instead of growing in the shade of governments, our trade union espouse blossoming in the hearts of public employees, and adapts rationality rather than romanticism and objectivism rather than subjectivism and working as a true trade union as a principle. In this context, Birlik Haber Trade Union has much more members than the total of its rival members' numbers with the support of public employees and its members.

Birlik Haber Trade Union defends its members' rights and interests on a legitimate basis with the efforts and patience of our members, and help our country with removing obstacles in front of organizing by breaking out of the routine.

Birlik Haber Trade Union's goal will be protecting and improving the rights and interests of press, broadcasting and communication workers ideally as the biggest trade union within the line of service works.



# FIELDS OF ACTIVATION OF THE INSTITUTIONS WITHIN THE LINE OF SERVICE WORKS

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Birlik Haber Trade Union of Telecommunication and Communication Workers fulfilling the requirements of responsible unionism from its establishment until today make an effort protect the rights and interests of public employees working for the institutions composing of the Incorporated Company of General Directorate of Turkish Post and Telgraph(PTT A.Ş), Turkish Radio and Television Association(TRT), Republic of Turkey- Directorate General of Press and Information, Radio and Television Supreme Council(RTÜK), Information and Communication Technologies Authority(BTK) which are included in the line of press, broadcasting and communication works.

## THE INCORPORATED COMPANY OF GENERAL DIRECTORATE OF TURKISH POST AND TELEGRAPH (PTT A.Ş)

Our members working for The Incorporated Company of General Directorate of Turkish Post and Telgraph(PTT A.Ş) constitute the highest percentage among union members. . The unionization rate of PTT A.Ş which have 28.000 workers is over 50%. We are the authorized trade union within PTT A.Ş. as well.

PTT A.Ş services over approximately 350 items. However, we can divide it into 3 basic services in brief. PTT A.Ş carries on communication field notably, and then cargo and logistical and banking works as well. Our institution reached the condition of the leader payment and collection point in our country. PTT A.Ş is the only address for all the institutions and foundations aiming to offer widespread service across Turkey. People can do many operations from one point and easily on behalf of banks such as credit card collection, TL, DOLLAR, investing cash euro, credit application and extension, repayment, collection of invoice, water, natural gas, electric, retirement salaries, collective of traffic management penalties in the context of the issued legal authorisations and institutional goals and activities as per PTT A.Ş's basic status article 4.

PTT A.Ş e-pttavm which bring into service a three-dimensional shopping site actually on May 17, 2012 also provides the visuality of of the shopping center by way of computer as animation. And clients meet golds which is valid everywhere in the world produced by Istanbul Gold Refinery with state guarantee. Gold selling is carried out from PTT A.Ş branches and by way of PTTMatik machines including golds weighed at 0.5 gr, 1 gr, 1.5 gr and 5gr respectively.

PTT A.Ş services in many fields such as letter, postcard, declarations, telgarphs and moving company as well as moving any cargo in the field of logistic.



## **TURKISH RADIO AND TELEVISION ASSOCIATION (TRT)**

Turkish Radio and Television Association (TRT) is one of the institutions in the line of our service. We are the authorized trade union in TRT with 8.000 employees.

TRT which is the only broadcasting association being responsible for public broadcasting aims at considering people's feedback and objective broadcasting which is dynamic, productive and most importantly devoted to the republican principles.

TRT administration and personel, as in the past and today, will gain greater successes in the future with the support of our nation within the framework of these principles.

TRT considered one of the major broadcasting channels in the world with its national, international and satellite broadcasting was established as an association having public entity autonomy with the aim of realizing radio and television broadcasting on behalf of the state by a special law on May 1, 1964. Today, TRT's autonomy as a public entity and objectivity of its broadcasts are essential things.

TRT nationally and internationally broadcasts today with 13 television channels, 5 national, 5 regional, 3 international and 3 local radi stations, trt.net.tr and other websites called www.trtvotworld.com which prepared in 41 languages , teletext broadcasting as well as the published magazines called "TRT Çocuk" and "Radyovizyon".

## **REPUBLIC OF TURKEY- DIRECTORATE GENERAL OF PRESS AND INFORMATION**

The Directorate General of Press and Information (BYEGM) is also one of institutions in the line of our service works. We are the authorized trade union as Birlik Haber Trade Union in the Directorate General of Press and Information (BYEGM) having 717 workers.

The Directorate General of Press and Information (BYEGM) considered as one of the oldest and the most rooted institutions and is also one of the closest witnesses of our late history. General Directorate was named as Press Directorate (1862), Press and Intelligence Directorate Administration (1920) and lastly The Directorate General of Press and Information (1984) respectively. The Directorate General of Press and Information (BYEGM) which undertake a central role to strength our press having 717 employees monitors the reflections of the developments which happen in our country in the world press, and it both contributes political production processes and goes on its works in order to advertise Turkey without slowing down.

## INFORMATION AND COMMUNICATION TECHNOLOGIES AUTHORITY (BTK)

Information and Communication Technologies Authority (BTK) is an institution which organize and control the telecommunication sector in Turkey. We are the authorized trade union as Birlik Haber Trade Union within BTK with 800 employees.

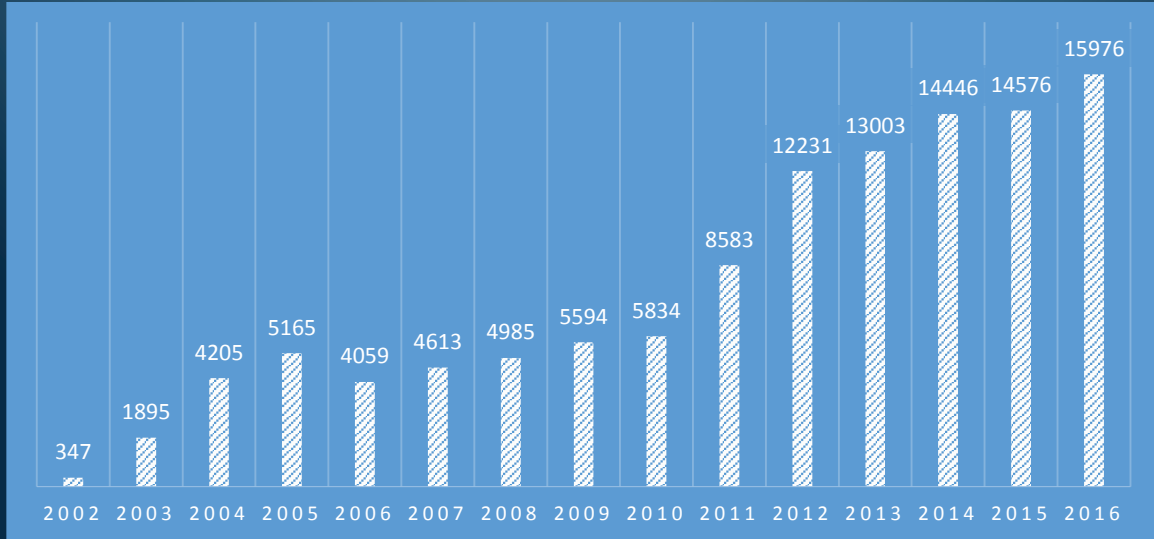
## RADIO AND TELEVISION SUPREME COUNCIL (RTÜK)

Radio and Television Supreme Council(RTÜK) is also one of the institutions within line of our service works. We are, as Haber-Sen Trade Union , the authorized trade union in RTÜK with approximately 800 personnels.

The duties and authorities of Radio and Television Supreme Council(RTÜK) are defined as per the law concerning television's establishment and broadcasting article 34.

According to that law, Radio and Television Supreme Council(RTÜK) was established as an institution which have administrative and economic autonomy and an objective public entity, with the aim of organizing and controlling radio, television and optional broadcasting services sectors.

## BİRLİK HABER-SEN 2002-2016 YEAR INCREASE BETWEEN MEMBERS







T: +90 (312) 232 30 30  
F: +90 (312) 229 05 60  
[www.birlikhabersen.org.tr](http://www.birlikhabersen.org.tr)  
Eti District Ali Suavi St.  
Ak-Han Business Center  
No:23/37-42 Maltepe ANKARA



[birlikhabersen](http://www.birlikhabersen.org.tr)